

We are colorful. That makes us strong. The Diversity Department introduces itself.

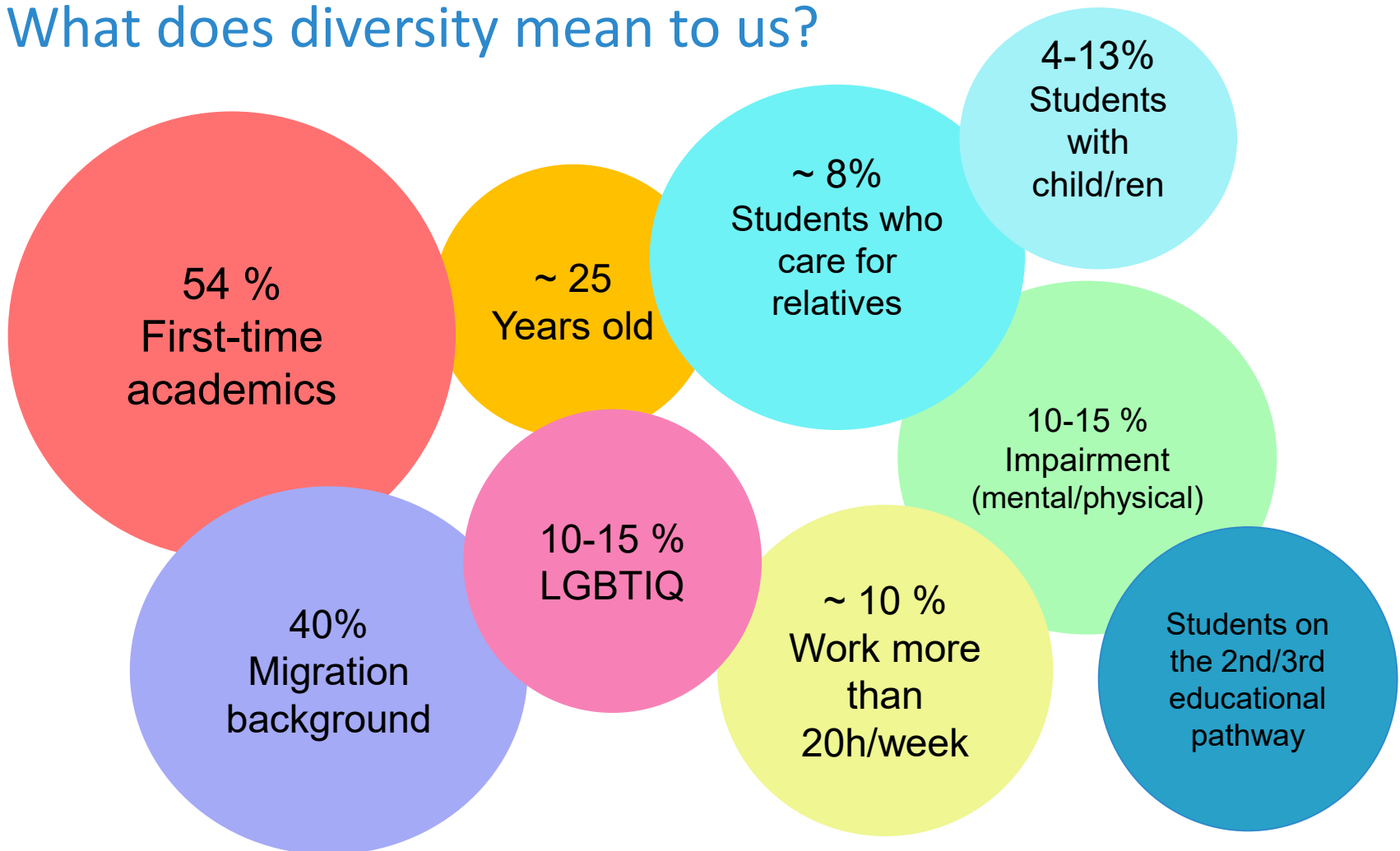


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12th April 2021 | First Semester Induction - Summer Semester
Dr. Vera Jost - Head of the Diversity Department
Victor Momoh– Student Assistant

Frankfurt University of Applied Sciences

What does diversity mean to us?



What does diversity mean to us?

Our diversity is our strength!

This often means:

You had a further, and perhaps more difficult, path to university than many other university entrants on average in Germany, i.e.

- Barriers do not stop you
- You are open to new experiences and to finding your own way.
- You have life experience and have already taken on responsibility
- You bring diverse perspectives with you; these are needed to
 - learn well together and from each other
 - conduct innovative research
 - build creative start-ups
 - shape a democratic, peaceful, sustainable society

Other examples of diversity at the university: learning types, subject cultures and subject languages

Learning types

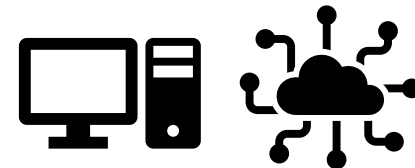


Subject Cultures

FB 1 Architecture,
Construction &
Geomatics



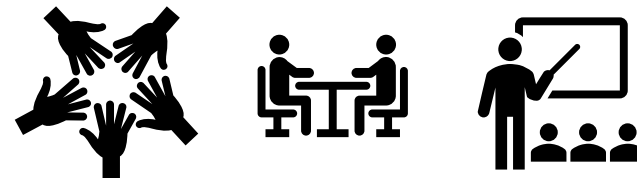
FB 2 Computer
science & Engineering



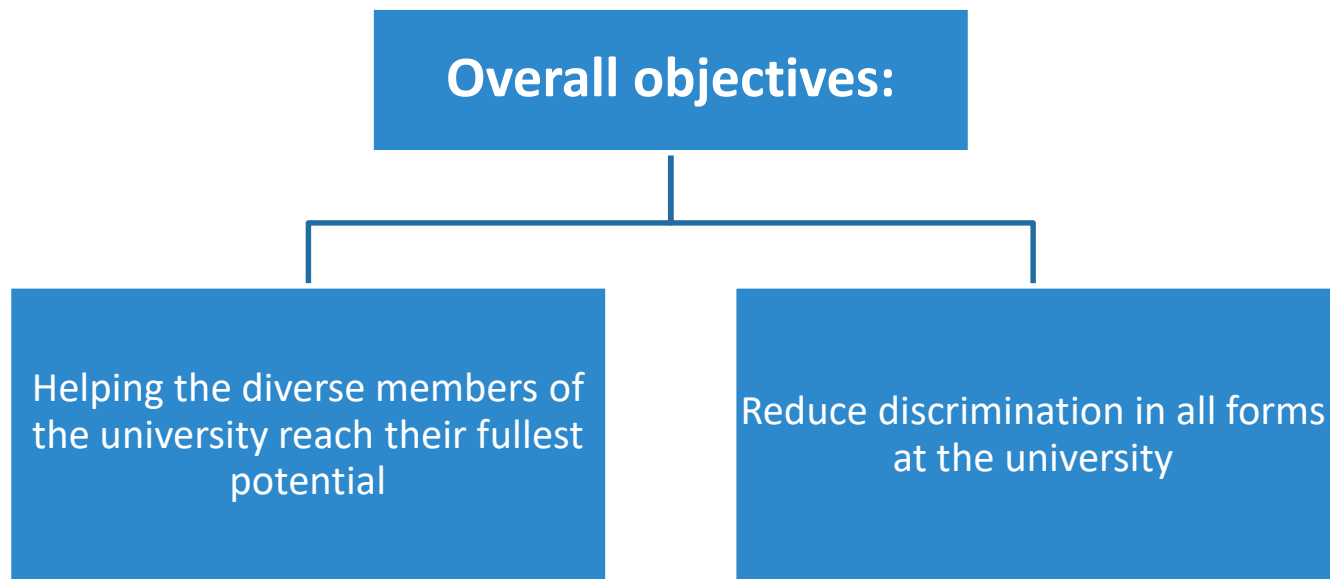
FB 3 Economics & Law



FB 4 Social work



Diversity Department



Tasks of the staff unit



Inform about diversity issues



Make existing offers easier to find



Closing supply gaps in a targeted manner



Promote networking of stakeholders, target groups and providers in the field of diversity



Raise funds for projects, e.g. "Trans*sensitive HS".



Derive diversity measures from student survey



Increase awareness of diversity among university members

Contact persons in the field of Equality and Diversity

Diversity Department

Contact: Dr. Vera Jost / Jasmin Grünewald [stabsstelle\(at\)diversity.fra-uas.de](mailto:stabsstelle(at)diversity.fra-uas.de)
<https://www.frankfurt-university.de/de/diversity/>

Studying with a disability

Contact: Prof. Dr. Bettina Bretländer / Alexandra Hoene-Lindemann
[studium-behinderung\(at\)fra-uas.de](mailto:studium-behinderung(at)fra-uas.de)

Student employees provide peer counseling

Contact: [inklusion\(at\)fb4.fra-uas.de](mailto:inklusion(at)fb4.fra-uas.de)

Contact persons in the field of Equality and Diversity

Anti-discrimination

Anti-discrimination Directive: https://www.frankfurt-university.de/fileadmin/standard/Hochschule/Ueber_uns/Gleichstellung_und_Diversity/Antidiskriminierung/RSO-666_Antidiskriminierungsrichtlinie_08-11-2017.pdf

Contact persons at Fra-UAS in cases of discrimination:

www.frankfurt-university.de/beratungsstellen

Contact persons in the field of Equality and Diversity

Women and Gender Equality Office

Contact: Dr. Margit Göttert / Martina Moos [frauenbeauftragte\(at\)hsl.fra-uas.de](mailto:frauenbeauftragte(at)hsl.fra-uas.de)

[Webseite: www.frankfurt-university.de/frauenbeauftragte](http://www.frankfurt-university.de/frauenbeauftragte)

Women's advancement and equality plan explained in 2 minutes:

<https://www.youtube.com/watch?v=BjwPyTBkJ2E>

Family office (Compatibility of studies with care tasks)

Contact: Petra Rauber / Birgit Widera

[familienbuero\(at\)diversity.fra-uas.de](mailto:familienbuero(at)diversity.fra-uas.de)

ESE Online – Parents café on 12.04.2021 from 2.00 pm -3.30 pm /

<https://fra-uas.zoom.us/j/2773142553> / Meeting ID: 277 314 2553 /

Password: 150564

www.frankfurt-university.de/familienbuero

Contact persons in the field of Equality and Diversity

Coordination of diversity activities in STEM

Contact: Janina Hirth janina.hirth@diversity.fra-uas.de

- Support for students to successfully complete technical studies without discrimination
- networking events/ information/ programs (e.g. mentoring for female students from faculty 1 & 2, exchange about professional fields, discussions on ethics in technology)

Info: www.frankfurt-university.de/frauen-mint

Study financing?!

An important result of the 2019 student survey :

Study doubts due to gainful employment and/or financial constraints.

Link to the student survey : www.frankfurt-university.de/studibefragung2019

Central Student Advisory Service : studienberatung@fra-uas.de

International Office: Herr Schwan: schwan@io.fra-uas.de

Study financing: <https://www.frankfurt-university.de/de/studium/international-office/incomings/leben-in-frankfurt/studienfinanzierung/>

List of foundations: <https://www.frankfurt-university.de/de/studium/studienorganisation/finanzierung/>

Working-class child: <https://www.frankfurt-university.de/de/studium/beratungsangebote/arbeiterkind/>

Student Union: <https://www.studentenwerkfrankfurt.de/bafoeg-finanzierung/studienfinanzierung/>

Moodle course room with info. For access please contact Mr. Maier
mo.maier@best.fra-uas.de

What (else) do you need?



- What challenges do you face when you begin your studies?
- What do corona conditions mean for your start of studies?
- Which offers are missing from your point of view?
- How can your diversity, your power, your cohesion be enabled and made visible on campus? How can the university become (even) more diversity-friendly?
- **We look forward to your suggestions** (see below for e-mail address)
- Use direct contact (see below) to get in touch with us and indirect contact (our surveys) to communicate your needs!

stabsstelle@diversity.fra-uas.de

Achieving more together

Opportunities through diversity



... Thank you for listening!

... We look forward to exchanging ideas with you!

Dr. Vera Jost | Victor Momoh
... for the Diversity Department team